

# INVITATION LETTER

## IOTA Webinar “Human Resource Data Analytics”

28 May 2025 at 11:00 (Central European Summer Time)  
Digital Event via Microsoft Teams

To IOTA Principal Contact Persons of IOTA member countries

Budapest, 5 May 2025

### Invitation to IOTA Webinar “Human Resource Data Analytics”

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Dear Colleagues,

The Intra-European Organisation of Tax Administrations (IOTA) is organising a **webinar “Human Resource Data Analytics”**, which will be broadcast live via the Microsoft Teams platform on **28 May 2025 starting at 11:00 (CEST) and finishing at 12:30 (CEST)**.

This event will focus on advanced HR data analytics, predictive tools and other techniques for better decision-making. Tax administrations will present their proactive data-driven approaches to prepare for meeting key emerging challenges in a quickly changing environment. The Webinar will also present examples from several member tax administrations on how they use HR data in their decision-making.

The main objective of this event is to share country examples of advanced HR data analytics, predictive tools and other techniques for better decision-making. More specifically, the Webinar will:

- Explore data-driven approaches IOTA member tax administrations are employing to prepare for meeting key emerging challenges in a quickly changing environment;
- Bring examples of advanced HR data analytics, predictive tools and other techniques for better decision-making;
- Explain how the HR data can be used in the process of developing change capability and resilience;
- Share practical examples, lessons learned and plans for the future.

Delegates attending this event will be HR managers and senior HR experts of IOTA member tax administrations, experts responsible for HR data analytics.

There is no limit to the number of participants who can attend the IOTA webinar. However, participants are required to register for this event **by 26 May 2025** using [the IOTA e-registration form](#) available on the IOTA web portal. The day before the start of the event,

participants will receive through email from the IOTA Secretariat a link to access the event using MS Teams.

Please be aware that in case we receive your registration after the deadline, the Organisation will not be able to guarantee participation in this webinar. Nevertheless, it is planned that this event will be recorded and made available for watching “on-demand” through the IOTA website (only for registered users).

For further information about the structure and content of this event, please consult the [Background Note](#).

Please find the [Joining Instructions for Microsoft Teams](#), which contain useful information and certain requirements for the participants attending this webinar.

The webinar will be conducted **in English**, the working language of the Organisation.

Should you have any questions about this IOTA event, you can contact the following members of the IOTA Secretariat:

- Contact persons for presentations and technical content of the event  
Ms Oksana Stepanenko, tel.: +36 709 045754, email: [oksana.stepanenko@iota-tax.org](mailto:oksana.stepanenko@iota-tax.org)  
Ms Erika Szabo, tel +36 70 940 9211 email: [Erika.Szabo@iota-tax.org](mailto:Erika.Szabo@iota-tax.org)

- Contact person for registration  
Ms Fanni Füzi, tel +36 70 675 9906, email: [Fanni.Fuzi@iota-tax.org](mailto:Fanni.Fuzi@iota-tax.org)

- Contact person for connectivity issues and access to the digital event  
Mr. Péter Póth, tel.: +36 70 676 0344, email: [Peter.Poth@iota-tax.org](mailto:Peter.Poth@iota-tax.org)

We look forward to welcoming your participants(s) to the IOTA Webinar “*Human Resource Data Analytics*”!

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'A Perrignon de Troyes', with a long horizontal flourish extending to the right.

Alix Perrignon de Troyes  
Executive Secretary